



BCREA REALTOR® Directors – Positions Available

Are you interested in what's going on with your profession? Do you follow the latest developments in real estate and talk to your fellow REALTORS® about leading our profession forward? If so, the British Columbia Real Estate Association is looking for you!

BCREA is the professional association for more than 23,000 REALTORS® in BC, focusing on provincial issues that impact real estate. Working with the province's 11 real estate boards, BCREA provides continuing professional education, advocacy, economic research and standard forms to help REALTORS® provide value for their clients.

We are looking for several REALTORS® to sit on our Board of Directors to help set the organization's strategic focus, engage in meaningful discussion about the future of the real estate profession and provide direction to BCREA's professional staff on priority projects.

DIRECTORS' ROLE

You will be a part-time volunteer on the Board of Directors with eight other REALTORS® and two public Directors, working closely with the BCREA CEO. The Board's role covers a wide range of responsibilities, including setting BCREA's strategic goals and objectives, financial oversight, ensuring qualified management, overseeing BCREA's business and activities, reviewing its material risks, and overseeing a succession planning process to ensure continued leadership.

We are looking for REALTORS® that can provide wise, thoughtful counsel on a broad range of governance issues, who like working in teams and have respect for others. The role of a BCREA Director is to consider and represent the best interests of the Province as a whole, not the interests of a specific Real Estate Board or the REALTORS® in one geographic area. Ideally, you have experience on a volunteer board (maybe your real estate board, but not necessarily) and a firm understanding of governance best practice. We are also looking for someone who has a background in accounting & finance, insurance, law, and/or commercial real estate.

COMMITMENT

As a BCREA Director, you are required to attend the following meetings which are conducted both in person and via video conferencing:

- BCREA Annual General Meeting – March 24, 2020
- Board of Directors' Orientation – March 25, 2020
- Strategic Planning & Leadership – June 2, 3 & 4, 2020
- Board of Directors' Meetings – six throughout the year



- Board Committee Meetings – depending on the Committee, this ranges from monthly meetings to four times per year
- Additional meetings may be required

BCREA Directors are provided a per diem for board meetings and are reimbursed for their expenses for attending other meetings, as well as provided funded opportunities for professional development. Previous BCREA Directors have talked about the opportunity for personal and professional growth in this role, ranging from the people you meet to the knowledge and experience gained.

DIRECTOR QUALIFICATIONS

As a member of the Board, you can provide wise, thoughtful counsel on a broad range of governance issues, a preference for team performance over individual performance, high performance standards and respect for others. Experience on volunteer boards and committees and a firm understanding of governance best practice is essential. The Nominating Committee will also be looking for candidates that reflect the diversity of our members.

A strategic and critical thinker, you will contribute to the BOD and profession's vision for the future in serving REALTORS® throughout the province and the consumers they serve. Board members are expected to serve on board committees according to organizational requirements and are remunerated for their travel expenses. The person selected for this role will be asked to serve on a Board of Directors' Committee.

Please visit <https://www.bcrea.bc.ca> for more information on BCREA, including our history, organizational and membership structure, and annual reports.

To request an application package, please email bcrea@bcrea.bc.ca

Applications must be received **by Friday, January 10, 2020 at 4:00 pm (PST)**.

The BCREA Nominating Committee will review all applications and short-listed candidates will be contacted to schedule an in-person interview for **January 27 & 28, 2020** in Vancouver. BCREA will pay for travel costs associated with the interview.

Short-listed candidates who are not selected will be added to a list of industry leaders to be contacted when the process opens again in the following year.

If you have any questions regarding the Director position, please contact BCREA Chief Executive Officer Darlene K. Hyde, at 604.742.2787 or dhyde@bcrea.bc.ca